



OUTFITTERS
INC .

APPLICATION FOR EMPLOYMENT

Thank you for your interest in becoming part of our team. Still River Outfitters, Inc. is one of the fastest growing recreational outfitters and outdoor adventure schools in the Northeast. From our bases in Massachusetts and Vermont we provide our customers with professional training in paddling, rock climbing, biking and adventure education, canoe and kayak trips and knowledgeable service in our outfitters shop.

As an employee of Still River Outfitters, Inc. you are not a number but a member of our family. The owners are also employees who you will work along side learning and teaching. Our success is a direct result of our dedicated and hard working staff. We are always looking for new staff who are energetic, self-motivated and have a contagious love of the outdoors who will also provide our guests with a positive experience they will cherish. Our standards are high because our guests and staff deserve the best.

Discounts: All employees are eligible for generous discounts in our Outfitters Shop. Some employees will be eligible for pro-deals from many of our vendors.

Paid time off: All full-time employees will accrue paid time off based on hours worked.

Minimum Qualifications: Applicants must be eligible to work in the United States without sponsorship from Still River Outfitters, Inc. Our employment standards are high and we require many certifications to be counted among our staff, and as part of the best professional outdoor educators in the business. Please list all of your certification on this application so we can assess how you best fit in our organization. If you do not have the relevant certifications for regular employment at this time we may invite you to be part of our Staff Development Program. This program is a fast track program to gain the experience for your certifications while working with our regular staff. Individuals ages 15 to under 18 may apply for our Jr. Staff Development Program. Applicants for all programs should be exceptional individuals with strong leadership and organizational skills, be a self-starter, and have a strong willingness to pass along knowledge to our clients.

Please note that employment is contingent on adherence to these strictly enforced policies.

Behavior: Still River Outfitters expects considerate, respectful and responsible behavior at our workplaces and in the community as a whole.

Drug and Alcohol Policy: Still River Outfitters, Inc. has a zero tolerance policy for the use of drugs on our properties or impairment at work.

Dress Code: Still River Outfitters, Inc's. employees must have a neat and clean appearance. Excessive body piercings or tattoos may be asked to be removed or covered.

Instructions for Application Submission

After reviewing the employment guidelines above please print and fill out this application. Please remember to date and sign the application before mailing to:

Still River Outfitters, Inc.

54 Sugar Road

Bolton, MA 01740

Applications may also be e-mailed to: info@stillriveroutfitters.com



OUTFITTERS
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Application for Employment

Name: _____ SS# _____
 Last First MI

Address _____
 Street Town State/Zip

Phone: _____ E-mail: _____

Education:

Please include any certifications (ACA, BCU, Wilderness Medicine, CPR, etc.), add pages as needed.

	<i>City</i>	<i>Degree/Diploma?</i>	<i>Major Course of study</i>
High School			
College			
Other			
Other			
Other			
Other			
Other			
Other			
Other			

Employment History

Please list most recent first.

<i>Employer</i>	<i>Location</i>	<i>Job Description</i>	<i>Time of Service</i>

References

<i>Name</i>	<i>Contact info</i>	<i>Relationship to you</i>

Are you 18 years of age or older? Yes No

Do you have a valid driver's license? Yes No

Have you had any motor vehicle violations? Yes No
If so, please explain:

Have you ever been convicted of a felony? Yes No
If so, please explain:

Please check your relevant outdoor skills/interest:

- | | | |
|--|---|--|
| <input type="checkbox"/> Recreational Kayak | <input type="checkbox"/> Coastal Kayak | <input type="checkbox"/> Whitewater Kayak to Class _____ |
| <input type="checkbox"/> Day Hiking | <input type="checkbox"/> Backpacking | <input type="checkbox"/> Wilderness Survival |
| <input type="checkbox"/> Snowshoeing | <input type="checkbox"/> X/C Skiing | <input type="checkbox"/> Whitewater Rafting to Class _____ |
| <input type="checkbox"/> Adventure Education | <input type="checkbox"/> Wilderness/Other Medical | <input type="checkbox"/> Map/Compass/Orienteering |
| <input type="checkbox"/> Flat water Canoeing | <input type="checkbox"/> Whitewater Canoeing | <input type="checkbox"/> Swift Water Rescue |
| <input type="checkbox"/> Mountain Biking | <input type="checkbox"/> Road Biking | <input type="checkbox"/> Fly-fishing |
| <input type="checkbox"/> Fly-tying | <input type="checkbox"/> Boat/Paddle Building | <input type="checkbox"/> Other _____ |

I am applying for a job in: Massachusetts Vermont

I am looking for: Full Time Employment Part-time Employment

What qualifications, skills, experience do you have that make you a strong candidate for a job with Still River Outfitters, Inc? (Please feel free to add additional sheets as necessary.)

I am under 18 and applying for a Jr. Staff Development Position: Yes

Please write why you believe you are a good roll model and youth mentor for other kids looking to learn about outdoor skills and living a life revolving around outdoor recreation/adventure/

I certify that the information provided on this application is accurate and true. I understand that any misrepresentation will be due cause for termination.

Signature of Applicant: _____

Date: _____

Still River Outfitters, Inc. is an Equal Opportunity Employer.