

## **Still River Outfitters, Inc.**

### **2010 Employment and Internship Opportunities**

About SRO: Still River Outfitters, Inc. is an Outdoor/Adventure Education and Outfitting company conducting programs in Massachusetts, Vermont, and New Hampshire. SRO is a family owned company where you will work along side the owners and other employees in an open and inclusive environment. Employees must be able to work independently and always go the extra mile to ensure our clients become “customers for life.” Employees are encouraged to take initiative and strive for professional growth. SRO is a first class company to be associated with.

Please note: The work we do is physically and mentally demanding. If you have any questions or concerns about anything you may be asked to do as part of our staff please take the time to ask the questions.

Interested parties should contact David for more information or to apply for available positions. [david@stillriveroutfitters.com](mailto:david@stillriveroutfitters.com) or 978-844-0965

Thanks for your interest!

### **Brownsville Vermont**

Position: **Adventure Intern**, Full Time Seasonal (~Late May through August)  
Number of Positions Available: 2+

Description of Position: Successful applicants will be working in a supportive environment located in beautiful Brownsville Vermont. The location provides easy access to hiking trails, rivers, and an on site low elements challenge course. The interns will be involved in all areas of SRO’s Adventure Education/Outfitting business. A typical day may find our interns working in our retail shop, taking registrations for programs, working with kids on our Challenge Course or guiding a whitewater rafting trip. Internship positions are a training role that will build students outdoor, human, education and leadership skills. Interns will be trained in the SRO policies and procedures and will learn the art of customer service. As staff gain a working knowledge of SRO, the interns will be given more responsibilities including assisting our instructors in the field, teaching workshops, and working on their specific outdoor skills of interest. Through this our staff will monitor their progress and provide immediate feedback for improvement as well as weekly meetings to discuss any problems and successes.

Roles and Responsibilities: Interns must be able to work independently, be flexible, and willing to take on the daily challenges that may arise.

Responsibilities may include:

- ✓ Working in a retail environment
- ✓ Assisting with adult and youth educational clinics and programs
- ✓ Lead programs on low-elements challenge course

- ✓ Assisting and/or leading adventure programs in:
  - Kayaking
  - Whitewater Rafting
  - Hiking and Backpacking

Roles and responsibilities will increase as interns gain experience and exposure to SRO's programs.

Applicants must be available for training in April.

Qualifications:

- ✓ Must be in school working towards a degree in Adventure Recreation, Recreation Management, Outdoor Education, or related field.
- ✓ Must be in good physical shape and able to lift and carry 50#s independently.
- ✓ Must be able to work cooperatively with other interns and regular staff.
- ✓ Minimum of Wilderness First Aid and CPR required.
  - Discounted class may be available through SRO

Benefits:

- ✓ \$75/week stipend
- ✓ Eligible for employee pricing on merchandise and/or Pro-deals
- ✓ A real opportunity to gain experience in many aspects of the Outdoor Industry.

## **Lowell Massachusetts**

Position: **Adventure Intern**, Full Time Seasonal (~Late May through August)

Number of Positions Available: 2

Description of Position: Successful applicants will be working in a supportive environment based at the UMASS Lowell Boathouse on the Merrimac River. The interns will be involved in all areas of SRO's Adventure Education/Outfitting business. A typical day may find our interns working in our retail shop, taking registrations for programs, working with kids, and assisting with instructional clinics. Internship positions are a training role that will build students outdoor, human, education and leadership skills. Interns will be trained in the SRO policies and procedures and will learn the art of customer service. As they gain a working knowledge of SRO the interns will be given more responsibilities including assisting our instructors in the field, teaching workshops, and working on their specific outdoor skills of interest. Through this our staff will monitor their progress and provide immediate feedback for improvement as well as weekly meetings to discuss any problems and successes.

Roles and Responsibilities: Interns must be able to work independently, be flexible, and willing to take on the daily challenges that may arise.

Responsibilities may include:

- ✓ Working in a retail environment
- ✓ Assisting with adult and youth educational clinics and programs
- ✓ Lead programs on low-elements challenge course

- ✓ Assisting and/or leading adventure programs in: kayaking, hiking, adventure education, etc.

Roles and responsibilities will increase as interns gain experience and exposure to SRO's programs.

Applicants must be available for training in April.

Qualifications:

- ✓ Must be in school working towards a degree in Adventure Recreation, Recreation Management, Outdoor Education, or related field.
- ✓ Must be in good physical shape and able to lift and carry 50#s independently.
- ✓ Must be able to work cooperatively with other interns and regular staff.
- ✓ Minimum of Wilderness First Aid and CPR required.
  - Discounted class may be available through SRO

Benefits:

- ✓ \$50/week stipend with lodging possible at UMASS Lowell.
- ✓ Eligible for employee pricing on merchandise and/or Pro-deals
- ✓ A real opportunity to gain experience in many aspects of the Outdoor Industry.

## **Bolton Massachusetts**

Position: **Marketing Intern**, Full or Part Time with a Flexible Schedule

Number of Positions Available: 1

Description of Position: Successful applicants will be working in a supportive, flexible, and energetic environment. A desire to propose, develop, and implement exciting, unique and creative print and online marketing campaigns is the biggest asset for this internship. This intern will have the opportunity to work closely with our staff, learn about our company, and have the opportunity to gain real life experience. This position will require the successful applicant to participate in our programs to gain an understanding of the products and services we provide. The intern will have the flexibility to work from home with regular interaction with supervisor and other staff.

Qualifications:

- ✓ Must be in school working towards a degree in Marketing, Business Administration or related field.
- ✓ Strong Verbal and Written Communication Skills
- ✓ Ability to work independently.
- ✓ Strong Desktop Publishing and Website Management skills.
- ✓ Positive attitude, flexibility and problem solving mentality.

Benefits:

- ✓ Stipend negotiable based on applicants schedule
- ✓ Eligible for employee pricing on merchandise.
- ✓ A real opportunity to gain experience in many aspects of the Outdoor Industry.

Position: **Adventure Program Coordinator/Kayak Instructor**, Full or Part Time,  
Seasonal, with a Flexible Schedule  
Number of Positions Available: 1

Description of Position: Successful applicants will be working in a fun, supportive, flexible, and energetic environment. Successful applicant will be responsible to lead safe and informative kayak classes, clinics, and trips for adults and children. SRO runs programs out of our bases in Bolton and Lowell and communities all over Massachusetts. The majority of our programs are in recreational kayaking although whitewater and coastal classes may also be available to teach. Opportunities to teach at our Vermont base will also be available. Applicants must be willing to go the extra mile for our customers. SRO has a “customers for life” philosophy which applicants will be expected to embrace.

Qualifications:

- ✓ American Canoe Association Level 2 (Coastal or River) or above Kayak Instructor Certification.
- ✓ Wilderness First Aid or above medical certification
- ✓ CPR certification
- ✓ Completion of a Swift-water Rescue class
- ✓ Some sort of teaching or coaching experience helpful.
- ✓ Applicants must be over 21 with a good driving record.

SRO will have certification classes available. If you have the right attitude, willingness, and drive to succeed we will help you gain the certifications required.

Benefits:

- ✓ Eligible for employee pricing on merchandise and/or Pro-deals.
- ✓ Competitive wage based on your certifications.
- ✓ The chance to get paid to promote the sport you love!